

Message from the CEO

 Kathleen Lovenbury



employees believe in and strive for and allows us to honor the best of the best. Amongst all of our nominees, two of them, one from Children's Services and one from Adult Services, received a \$1,000 gift in the memory of William L.

Nominees for 2017 Employees of the Year



Season of Gratitude

There are so many reasons to feel and express gratitude throughout the year and, yet it often takes a holiday or some other event for us to stop for a moment to be thankful. We have no shortage of demands on our time and our energy. But, for a moment let's stop and give thanks. Like you, I have a personal list of people and experiences that I am grateful for every day. Topmost on my list includes my family, close friends, the Crystal Springs' Board of Directors, staff, the individuals we support, and our work at Crystal Springs that I so truly love. At this moment, and as often as I can, I offer my sincere thanks to everyone who is working, volunteering, and investing in Crystal Springs. I am inspired by the stories I hear and see everyday of your willingness to do the hard, meaningful and heartfelt work, as well as your commitment to our Crystal Springs Community. It isn't the season that makes me grateful; it's the everyday experiences that come from my work. Opportunities abound to find gratitude in our daily lives. How will you find your moment in a day, week, or throughout the year to express gratitude?

Employee Recognition

Every year we recognize Crystal Springs' outstanding employees who have gone above and beyond their routine responsibilities during the past year during a breakfast celebration and awards ceremony. This event stands for everything our



Carleton who was a beloved resident at Highland Ridge. Willy's parents started this award, 17 years ago in 2000 to recognize and honor the staff who went above and beyond their typical responsibilities to care for their son and so that his memory could live on through their actions. Please join me in congratulating this year's award recipients, **Amanda Gracia - Children's Services** and **Juan Ortiz - Adult Services**.

Annual Charitable Event, Celebrate Spring

Please plan to join us at our Celebrate Spring Annual Charitable Event on Thursday, April 19, 2018, 6:00 pm at Independence Harbor in Assonet. This is a mix and mingle and silent auction. Complimentary appetizers and wine will be served and a cash bar will be offered. I look forward to seeing you and your friends at our next fun-filled fundraising event.

May your New Year be filled with peace, love, and joy!

Kathleen Lovenbury
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Chief Executive Officer
Kathleen Lovenbury

Executive Leadership Team
Lucy Pacheco
Director of Administration
Deborah Wallace
Director of Human Resources
William Sowyrd
Chief Financial Officer
Rick Mancini
Director of Children's Services
Novene Powell
Director of Adult Services
Kristal Marshall-Shore
Director of Behavioral Services

Board of Directors
Timothy Kelleher
Chairman
Robert Kelliher
Tom Pasternak
Michael Kehoe
Michael Pierre
Geraldine Lucas
James Rebello

38 Narrows Road / PO Box 372
Assonet, MA 02702



Annual Charitable Fundraiser

Celebrate Spring!

Sponsored By  Hosted By  Independence Harbor Assonet, MA
"Wedding and Banquet Facilities"

Thursday, April 19, 2018



From the Adult Program

ABLE I

ABLE I continues on our path with expanding opportunities and choices not only for daily activities but community experiences.



Group A

The individuals continue their weekly visits to Wellspring Farm and Faxon Animal Shelter where each individual has the opportunity to experience a variety of activities to stimulate the senses and the mind.



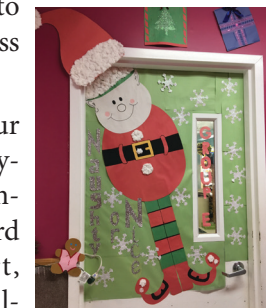
Group B

The Kindness Rocks Project continues to be popular. We have visited many locations such as Dighton Rock, Lafayette



Group C

Park and Gooseberry Beach in search of the perfect canvas to pen sketches and words of inspiration to share. One of the Individuals crafted an original creation to send to the Judge in Washington, DC to spread some kindness and inspire others.



Group D

We have helped our environment by recycling, utilized our membership to Buttonwood Park Zoo, visited the New Bedford



Group F

Regional Airport, Round One in the Silver City Galleria and Battleship Cove. Several individuals went to Jordan's Furniture to visit the Enchanted Village and to experience the "MOM" ride while watching the Polar Express.

In addition to all of our community involvement, we continue to shop for program supplies at various locations.

ABLE I participated in the Deck the Doors holiday contest. This was a great opportunity for all to express their creativity. We also had a wonderful Holiday Party complete with Italian cuisine and desserts made by each group.

Finally we would like to thank "Campers Inn of Raynham" for their assistance and generosity to our program.

ABLE II

ABLE II Day program has been quite busy since our last newsletter. During the fall, we enjoyed making different baked goods, including a very yummy Pear Pie. We participated in Spirit Week, wearing our pj's, country attire, crazy hair,

Rock and Roll clothes and Halloween Costumes. We had such a fun week and enjoyed seeing everyone dressed up showing their Spirit! As we started preparing for the holiday festivities, we participated in deck the doors, decorated our rooms and had a very surprising visit from Mr. and Mrs. Claus.

It has been a very exciting year for us at ABLE II. We have been enjoying different community outings and continue to work on our goals both in the community and at the Day Program. We are excited to inform everyone that ABLE II has been volunteering at several different businesses in the community. We enjoy volunteering at Holiday Lanes in Westport, Savers in Fall River, Luzo Maxi Mart in New Bedford and Leary Press in Fall River. We continue to add more community businesses to our list of volunteer sites. This has kept everyone here at ABLE II very busy!

From Adult Residential

The Adult Residential Program at Crystal Springs had a very eventful fall season, highlighted by special events and trips, holiday gatherings, and awards.

The individuals in the adult program were very busy attending various trips this fall. Two people chose to travel to Florida for vacations to the Orlando area, where they enjoyed themselves with staff and family at the theme parks in the area, and we hope that we are able to help even more people plan for, and go on, their perfect vacation next year!

The first Crystal Springs Block Party was a huge hit for those who chose to attend, and they especially enjoyed the different food stations, and the ability to walk down Payne Cove Road and see the different events!

The individuals at 11 Payne Cove Road really got into the holiday spirit this year, hosting a costume Halloween Party, a Thanksgiving dinner with family and friends, and an Ugly Sweater Christmas party!

The Adult Residential Program was awarded its first two-year license in October from the District of Columbia, scoring a 95 out of a possible 100 on the licensing review, and received continued recognition of accreditation from the Council on Quality Leadership. Crystal Springs is the only Human Services program in Massachusetts to receive accreditation from CQL!

Coming up in the new year, the Adult Residential Program will be undertaking more activities to increase our person-centered programming, and improve all aspects of treatment for everyone that we support!

I'd like to share with you some exciting changes that we will be making to the organization of our Adult Residential Program in the New Year as well. We will be rearranging our current three "Blocks" into five "Teams", allowing each Team leader the opportunity to truly focus on the needs of the individuals they support.

From the Children's Program

The Children's School Program has once again ended the year in a positive and celebratory fashion with holiday themed events for both students and staff as well as their families. If you haven't visited our Facebook page recently to see some of the heartwarming moments and beautiful pictures posted, we encourage you do so! The holidays were a wonderful time for our school community!

Since the last newsletter, the weather has turned colder and has put a seasonal damper on the array of activities and amount of time enjoyed outdoors. This is not say that winter walks, build-

ing snowmen, making snow angels, sledding and other activities won't be happening; but our classrooms, residences and other indoor areas on campus are warm and active with learning, socializing and recreating. Off grounds activities and events will continue on through the next few months to fend off cabin fever as we await the arrival of milder weather in the spring.

As we embark on the journey of this new year ahead of us, we look forward to our school and student body continuing to grow and thrive. We're grateful for the wonderful students who we have the honor and pleasure to serve. We have respect and appreciation for who they are individually, as good and resilient people with much to contribute to our school community, their families' and friends' lives, and the greater world around us. Our staff also gain much and experience a significant amount of joy from the day-to-day sharing of our students' lives, and accomplishments. Let's have a great 2018!



Santa, Madison and Mrs. Claus



Santa, Michael and Mrs. Claus



Santa, Joshua and Mrs. Claus



Santa, Khaya and Mrs. Claus



Santa, Katie and Mrs. Claus



Santa, James and Mrs. Claus

Save the Date!

2018 Dr. John Manning Memorial Open

Monday, September 24, 2018